

Justification of Metric ID: 2.4.3

Deviation Details:

Average teaching experience of full time teachers in the same institution (Data for the latest completed academic year in number of years)

Dear Sir/Ma'am


I would like to inform you that all data of B.Sc. (Hon.) Agriculture was given in DVV clarification and it has been considered by NAAC in maximum metric but in metric 2.4.3, it has not been considered and I informed NAAC through support help desk and telephonic conversation to submit or consider the data of teaching experience of full time teachers before NAAC peer team visit but NAAC responded me that all justification or clarification will be considered in appeal so I therefore request to consider the data of teaching experience of full time teachers in the same institution.

Note: experience of full time teachers in the same institution calculated before the SSR Submission so it is calculated till 25/08/2020 but provide the details of experience till 31/01/2022.

$$\frac{\text{Sum of total experience of full time teachers in the same institution}}{\text{Number of full time teachers}} = 153.26/20=7.66$$

Documents have been enclosed here with in support of my statement

1. Institutional data in prescribed format as per NAAC
2. experience certificate/ appointment order of all the faculties


Principal
SR College of Professional
Studies, JHANSI

Department of Agriculture and Biotechnology, S R College of Professional Studies, Ambabai, Jhansi

S.No	Name of the Full-time teacher	Designation	Date of Appointment	Total years of Experience in the same institution till 25/08/2020 (Before SSR Submission)	Total years of Experience in the same institution till 31/01/2022 (After SSR Submission)
1	Dr. Ashish Ku. gupta	Professor	9/28/2011	8.11 Yrs	10.4 Yr.
2	Dr. S.P Shrivastava	Professor	10/20/2011	8.10 Yrs	10.4 Yr.
3	Dr. Ajay Gupta	Professor	7/15/2011	9.1 Yrs	10.6 Yr.
4	Dr. Abhishek Kumar Chaudhary	Assistant Professor	8/22/2016	4.3 Yrs	05.5 Yr.
5	Dr. Rashmi Rai	Professor	12/2/2013	6.9 Yrs	07.6 Yr.
6	Ms. Deepika Kanojiya	Assistant Professor	12/6/2017	2.8 Yrs	04.1 Yr.
7	Dr. R.K Shrivastava	Professor	9/25/2011	8.11 Yrs	10.4 Yr.
8	Dr. Sandeep Kumar	Assistant Professor	8/8/2019	1.0 Yrs	02.5 Yr.
9	Mr. Karunakar Dubey	Assistant Professor	7/27/2017	3.1 Yrs	04.6 Yr.
10	Mr. Ankesh Kumar	Assistant Professor	7/17/2018	2.1 Yrs	03.6 Yr.
11	Mr. Ramesh Singh	Assistant Professor	8/1/2016	4.1 Yrs	05.5 Yr.
12	Mr. Brijkishore	Assistant Professor	8/12/2019	1.0 Yrs	02.5 Yr.

Department of Business Administration, S R College of Professional Studies, Ambabai, Jhansi

S.No	Name of the Full-time teacher	Designation	Date of Appointment	Total years of Experience in the same institution till 25/08/2020 (Before SSR Submission)	Total years of Experience in the same institution till 31/01/2022 (After SSR Submission)
1	Dr. Neha Sharma	Associate Professor	7/23/2014	6.1 Yrs	07.6 Yr.
2	Ms. Nupur Gupta	Assistant Professor	8/13/2018	2.0 Yrs	03.5 Yr.
3	Ms. Varsha Gupta	Assistant Professor	7/15/2017	3.1 Yrs	04.6 Yr.
4	Dr. Vikas Chaurasia	Associate Professor	8/14/2013	7.0 Yrs	08.5 Yr.

Department of Computer Application, S R College of Professional Studies, Ambabai, Jhansi

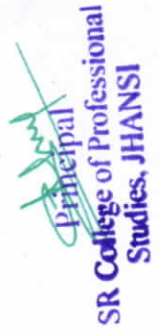
S.No	Name of the Full-time teacher	Designation	Date of Appointment	Total years of Experience in the same institution till 25/08/2020 (Before SSR Submission)	Total years of Experience in the same institution till 31/01/2022 (After SSR Submission)
1	Mr. Devendra Kumar Dellwar	Assistant Professor	8/6/2018	2.1 Yrs	03.5 Yr.
2	Mr. Neetendra Kumar	Assistant Professor	1/19/2017	3.7 Yrs	05 Yr.
3	Mr. Reetesh Soni	Assistant Professor	9/19/2013	6.11 Yrs	08.4 Yr.
4	Mr. Pradeep Bedi	Assistant Professor	7/27/2019	1.1 Yrs	02.6 Yr.

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2.4.3 A Teaching experience of full time teachers in the same institution (Data for the latest complete academic year in number of years) (15)

S.No	Name of the Full-time teacher	PAN	Designation	Year of Appointment	Date of Appointment	Nature of appointment (Against Sanctioned post, temporary, permanent)	Name of the Department	Total years of Experience in the same institution till 25/08/2020 (Before SSR Submission)	Total years of Experience in the same institution till 31/01/2022	Is the teacher still serving the institution/If not last year of the service of Faculty to the Institution
1	Dr. Ashish K. Gupta	AXHP6919Q	Professor	2011	9/28/2011	Permanent	Department of Biotechnology/Ag	8.11 Yrs	10.4 Yr.	Yes
2	Dr. S.P. Shrivastava	BUVP8310R	Professor	2011	10/20/2011	Permanent	Department of Biotechnology	8.10 Yrs	10.4 Yr.	Yes
3	Dr. Ajay Gupta	AHQPG9779F	Professor	2011	7/15/2011	Permanent	Department of Biotechnology	9.1 Yrs	10.6 Yr.	Yes
4	Dr. Abhishek Kumar Chaudhary	ARPC8636R	Assistant Professor	2016	8/22/2016	Permanent	Department of Biotechnology/Ag	4.3 Yrs	05.5 Yr.	Yes
5	Dr. Rashmi Rai	AINPR5633B	Professor	2013	12/22/2013	Permanent	Department of Biotechnology	6.9 Yrs	07.6 Yr.	6/30/2021
6	Ms. Deepika Kanoliya	EMUPK9023D	Assistant Professor	2017	12/06/2017	Permanent	Department of Biotechnology	2.8 Yrs	04.1 Yr.	Yes
7	Dr. R.K. Shrivastava	ACOP54790H	Professor	2011	9/25/2011	Permanent	Department of Biotechnology/Ag	8.11 Yrs	10.4 Yr.	Yes
8	Dr. Sandeep Kumar	DRMPK3251H	Assistant Professor	2019	8/8/2019	Permanent	Department of Biotechnology/Ag	1.0 Yrs	02.5 Yr.	Yes
9	Dr. Neha Sharma	AWCF51530P	Associate Professor	2014	7/23/2014	Permanent	Department of Business Administration	6.1 Yrs	07.6 Yr.	Yes
10	Ms. Nupur Gupta	BMQP62952L	Assistant Professor	2018	8/13/2018	Permanent	Department of Business Administration	2.0 Yrs	03.5 Yr.	Yes
11	Ms. Varsha Gupta	CMFPG9410B	Assistant Professor	2017	7/15/2017	Permanent	Department of Business Administration	3.1 Yrs	04.6 Yr.	Yes
12	Dr. Vikas Chauhan	ALHPC9184B	Associate Professor	2013	8/14/2013	Permanent	Department of Business Administration	7.0 Yrs	08.5 Yr.	Yes
13	Mr. Devendra Kumar Dailwar	AKDPD8181A	Assistant Professor	2018	8/6/2018	Permanent	Department of Computer Application	2.1 Yrs	03.5 Yr.	Yes
14	Mr. Neetendra Kumar	BXPK5012J	Assistant Professor	2017	1/19/2017	Permanent	Department of Computer Application	3.7 Yrs	05 Yr.	Yes
15	Mr. Reetesh Soni	GLHP50900R	Assistant Professor	2013	9/19/2013	Permanent	Department of Computer Application	6.11 Yrs	08.4 Yr.	Yes
16	Mr. Pradeep Bedi	MROZ258P	Assistant Professor	2019	7/27/2019	Permanent	Department of Computer Application	1.1 Yrs	02.6 Yr.	Yes
17	Mr. Karunakar Dubey	BMKPD6029H	Assistant Professor	2017	7/27/2017	Permanent	Department of Agriculture Science	3.1 Yrs	04.6 Yr.	Yes
18	Mr. Animesh Kumar	ERWPK3286H	Assistant Professor	2018	7/17/2018	Permanent	Department of Agriculture Science	2.1 Yrs	03.6 Yr.	Yes
19	Mr. Ramesh Singh	DOPPS0371C	Assistant Professor	2016	8/1/2016	Permanent	Department of Agriculture Science	4.1 Yrs	05.5 Yr.	Yes
20	Mr. Brijkishore	ASTPB0324M	Assistant Professor	2019	8/12/2019	Permanent	Department of Agriculture Science	1.0 Yrs	02.5 Yr.	Yes
21	Mr. Aditya Shrivastava	MNSP3371F	Assistant Professor	2019	1/11/2019	Permanent	Department of Biotechnology	1.7	03.1 Yr	Yes

S.No	Name of the Full-time teacher	PAN	Designation	Year of Appointment	Nature of appointment (Against Sanctioned post, temporary, permanent)	Name of the Department	Experience between date of leaving and date of joining	Is the teacher still serving the institution/If not last year of the service of Faculty to the Institution
21	Ankita Rai	BXRP8103E	Assistant Professor	2014	Permanent	Department of Biotechnology	4.04 Yrs	13/01/2018
22	Ankita Vasandani	AZPV5353D	Assistant Professor	2015	Permanent	Department of Business Administration	2.3 Yrs	10/01/2017
23	Anuradha Jha	AFWP7663P	Assistant Professor	2016	Permanent	Department of Biotechnology	3.4 Yrs	21/11/2017
24	Hitesh madan	AQPM5691D	Assistant Professor	2010	Permanent	Department of Computer Application	8 Yrs	09/07/2018
25	Mamta Prajapati	EICPF7332C	Assistant Professor	2018	Permanent	Department of Biotechnology	2.7 Yrs	01/03/2019
26	Niraj Kr. Sharma	AZKPS8253Q	Assistant Professor	2018	Permanent	Department of Computer Application	0.1 Yrs	12/11/2018
27	Prateeksha Goswami	BCXPG3651D	Assistant Professor	2016	Permanent	Department of Biotechnology	1.2 Yrs	13/01/2018
28	Priya Dwivedi	AHWPD1670J	Associate Professor	2014	Permanent	Department of Business Administration	1 Yr	21/07/2015
29	Sahar Choudhary	BBYCS723Q	Assistant Professor	2018	Permanent	Department of Biotechnology	2.5 Yrs	05/03/2020
30	Shiv OM Pratap	AORRP5525C	Assistant Professor	2011	Permanent	Department of Biotechnology	5.11 Yrs	12/02/2016
31	Sonam	FZPS6000K	Assistant Professor	2016	Permanent	Department of Computer Application	3 Yrs	07/01/2019
32	Suman Purohit	DZMP52611M	Assistant Professor	2011	Permanent	Department of Biotechnology	4.2 Yrs	5/12/2015
33	Seema Gupta	AZXT584G	Assistant Professor	2016	Permanent	Department of Computer Application	2.4 Yrs	26/07/2018
34	Amit Kumar	XCYJ873R	Assistant Professor	2011	Permanent	Department of Computer Application	7 Yrs	03/07/2018
35	Pradeep Kumar Singh	MRZFR75Q	Assistant Professor	2011	Permanent	Department of Computer Application	7 Yrs	03/07/2018





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Ref: SRCPS/Reg./Exp.Lett./04

Date of Issue: 31-01-2022

Experience Letter

This is certify that Dr. Abhishek Kumar Chaudhary has been serving in S.R College of Professional Studies as "Assistant Professor" from 22nd August'2016 to till date in the department of **Biotechnology/ Agriculture**.

Best of Luck for all your future endeavors.


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Ref: SRCPS/Reg./Exp.Lett./06

Date of Issue: 31-08-2019

Experience Letter

This is to certify that Mr. Adarsh Shrivastava has been serving in S.R College of Professional Studies as "Assistant Professor" from 01-01-2019 to till date in the Department of **Biotechnology**.

Best of Luck for all your future endeavours.

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Ref: SRCPS/Reg./Exp.Lett./03

Date of Issue: 31-01-2022

Experience Letter

This is certify that Dr. Ajay Gupta has been serving in S.R College of Professional Studies as "Assistant Professor" from 15th July'2011 to 04th September'2017 in the department of Biotechnology as "Associate Professor" from 05th September'2017 to 04th September'2020 & as "Professor" from 05th september'2020 to till date.

Best of Luck for all your future endeavors.


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Ref: SRCPS/Reg./Exp.Lett./01

Date of Issue: 13-01-2018

Experience Letter

This is to certify that Ms. Ankita Rai has served in S.R. College of Professional Studies as "Assistant Professor" from 13-09-2013 to 13-01-2018 in the Department of Biotechnology.

Best of Luck for all your future endeavours

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Ref: SRCPS/Reg./Exp.Lett./02

Date of Issue: 10-01-2017

Experience Letter

This is to certify that **Ms. Ankita Vasandani** has served in S.R College of Professional Studies as "**Assistant Professor**" from 10-10-2014 to 10-01-2017 in the Department of **Business Administration**.

Best of Luck for all your future endeavours.

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Ref: SRCPS/Reg./Exp.Lett./03

Date of Issue: 21-11-2017

Experience Letter

This is to certify that **Ms. Anuradha Jha** has served in S.R College of Professional Studies as “Assistant Professor” from 21-07-2014 to 21-11-2017 in the Department of **Biotechnology**.

Best of Luck for all your future endeavours.

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Ref: SRCPS/Reg./Exp.Lett./01

Date of Issue: 31-01-2022

Experience Letter

This is certify that **Dr. Ashish Kumar Gupta** has been serving in S.R College of Professional Studies as "Assistant Professor" from 28st September'2011 to 04th September'2017 in the department of Biotechnology, as **Associate Professor** from 05th September'2017 to 4th September'2020 in the department of Agriculture Science & as **Professor** from 05th September'2020 to till date in the department of Agriculture Science.

Currently he is working as **Head of Department** in Biotechnology & Agriculture from 15th July'2016 to till date.

Best of Luck for all your future endeavors.


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Ref: SRCPS/Reg./Exp.Lett./06

Date of Issue: 31-01-2022

Experience Letter

This is certify that Ms. Deepika Kanojiya has been serving in S.R College of Professional Studies as "Assistant Professor" from 06th December'2017 to till date in the department of Biotechnology.

Best of Luck for all your future endeavors.


Principal
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Ref: SRCPS/Reg./Exp.Lett./13

Date of Issue: 31-01-2022

Experience Letter

This is certify that Mr. Devendra Kumar Dellwar has been serving in S.R College of Professional Studies as "Assistant Professor" from 06th August'2018 to till date in the department of Computer Application.

Best of Luck for all your future endeavors.


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Ref: SRCPS/Reg./Exp.Lett./04

Date of Issue: 09-07-2018

Experience Letter

This is to certify that **Mr. Hitesh Madan** has served in S.R College of Professional Studies as “Assistant Professor” from 09-07-2010 to 09-07-2018 in the Department of Computer Application.

Best of Luck for all your future endeavours.


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Ref: SRCPS/Reg./Exp.Lett./05

Date of Issue: 01-03-2019

Experience Letter

This is to certify that **Ms. Mamta Prajapati** has served in S.R College of Professional Studies as "Assistant Professor" from 01-08-2016 to 01-03-2019 in the Department of Biotechnology.

Best of Luck for all your future endeavours.

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Ref: SRCPS/Reg./Exp.Lett./14

Date of Issue: 31-01-2022

Experience Letter

This is certify that Mr. Neetendra Kumar has been serving in S.R College of Professional Studies as "Assistant Professor" from 19th January'2017 to till date in the department of Computer Application.

Best of Luck for all your future endeavors.


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Ref: SRCPS/Reg./Exp.Lett./09

Date of Issue: 31-01-2022

Experience Letter

This is certify that Dr. Neha Sharma has been serving in S.R College of Professional Studies as "Associate Professor" from 23rd July'2014 to till date in the department of Business Administration.

Best of Luck for all your future endeavors.


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Ref: SRCPS/Reg./Exp.Lett./02

Date of Issue: 31-01-2022

Experience Letter

This is certify that Dr. Surya Prakash Shrivastava has been serving in S.R College of Professional Studies as "Senior Lecturer" from 01st October'2011 to 08th January'2014 in the department of **Biotechnology**, as "Assistant Professor" from 09th January'2014 to 04th September'2017, as "Associate Professor" from 05th September'2017 to 04th September'2020 & as "Professor" from 05th September'2020 to till date.

Best of Luck for all your future endeavors.


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Ref: SRCPS/Reg./Exp.Lett./05

Date of Issue: 31-01-2022

Relieving / Experience Letter

This is certify that **Dr. Rashmi Rai** has served as regular employee at SR College of Professional Studies on the post of "**Principal**" from 02nd December '2013 in the department of **Biotechnology**, being relieved from the services of the institute with effect from dated 30 June '2021 A/N.

Best of Luck for all your future endeavors.


Principal
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Ref: SRCPS/Reg./Exp.Lett./07

Date of Issue: 31-01-2022

Experience Letter

This is certify that Dr. R.K Shrivastava has been serving in S.R College of Professional Studies as " Professor" from 25th September'2011 to till date in the department of Biotechnology/Agriculture.

Best of Luck for all your future endeavors.


Principal
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Ref: SRCPS/Reg./Exp.Lett./08

Date of Issue: 31-01-2022

Experience Letter

This is certify that Dr. Sandeep Kumar has been serving in S.R College of Professional Studies as "Assistant Professor" from 08th August'2019 to till date in the department of Biotechnology/Agriculture.

Best of Luck for all your future endeavors.


Principal
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Ref: SRCPS/Reg./Exp.Lett./17

Date of Issue: 31-01-2022

Experience Letter

This is certify that Mr. Karunakar Dubey has been serving in S.R College of Professional Studies as "Assistant Professor" from 27th July'2017 to till date in the department of Agriculture Science.

Best of Luck for all your future endeavors.


Principal
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Ref: SRCPS/Reg./Exp.Lett./18

Date of Issue: 31-01-2022

Experience Letter

This is certify that Mr. Ankesh Kumar has been serving in S.R College of Professional Studies as "Assistant Professor" from 17th July'2018 to till date in the department of Agriculture Science.

Best of Luck for all your future endeavors.


Principal
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Ref: SRCPS/Reg./Exp.Lett./19

Date of Issue: 31-01-2022

Experience Letter

This is certify that Mr. Ramesh Singh has been serving in S.R College of Professional Studies as "Assistant Professor" from 01st August'2016 to till date in the department of Agriculture Science.

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Ref: SRCPS/Reg./Exp.Lett./20

Date of Issue: 31-01-2022

Experience Letter

This is certify that Mr. Brijkishore has been serving in S.R College of Professional Studies as "Assistant Professor" from 12th August'2019 to till date in the department of Agriculture Science.

Best of Luck for all your future endeavors.


Principal
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Ref: SRCPS/Reg./Exp.Lett./10

Date of Issue: 31-01-2022

Experience Letter

This is certify that Ms. Nupur Gupta has been serving in S.R College of Professional Studies as "Assistant Professor" from 13th August'2018 to till date in the department of Business Administration.

Best of Luck for all your future endeavors.


Principal
(SRCPS)



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Ref: SRCPS/Reg./Exp.Lett./11

Date of Issue: 31-01-2022

Experience Letter

This is certify that Ms. Varsha Gupta has been serving in S.R College of Professional Studies as "Assistant Professor" from 15th July'2017 to till date in the department of Business Administration.

Best of Luck for all your future endeavors.


Principal
(SRCPS)



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Ref: SRCPS/Reg./Exp.Lett./12

Date of Issue: 31-01-2022

Experience Letter

This is certify that Dr. Vikas Chaurasia has been serving in S.R College of Professional Studies as "Assistant Professor" from 14nd August'2013 to 29th November'2019 & as "Associate Professor" from 30th November'2019 to till date to till date in the department of Business Administration.

Best of Luck for all your future endeavors.


Principal
(SRCPS)



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Ref: SRCPS/Reg./Exp.Lett./15

Date of Issue: 31-01-2022

Experience Letter

This is certify that Mr. Reetesh Soni has been serving in S.R College of Professional Studies as "Assistant Professor" from 19th September'2013 to till date in the department of Computer Application.

Best of Luck for all your future endeavors.


Principal
(SRCPS)



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Ref: SRCPS/Reg./Exp.Lett./16

Date of Issue: 31-01-2022

Experience Letter

This is certify that Mr. Pradeep Bedi has been serving in S.R College of Professional Studies as "Assistant Professor" from 27th July'2019 to till date in the department of Computer Application.

Best of Luck for all your future endeavors.


Principal
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Mr. Surya Prakash Shrivastava
519, Masiha Ganj
Sipri Bazar, Jhansi

Ref: SRCPS/GD/Pers./AL/Fac./2011/19
Dated: 20 October' 2011

Appointment Letter

Dear Mr. Surya Prakash Shrivastava,

With reference to your application and subsequent interview held, we are pleased to appoint you as "Senior Lecturer" in the department of **Biotechnology**, subject to the recommendation of selection Committee of **SR College of Professional Studies, Jhansi**, on following terms & conditions.

1. Salary.

Your consolidated pay plus facilities would be as discussed.

2. Reporting.

You will be reporting to the **Management/Principal**. Your Joining Date is **20 October' 2011**.

3. Probation Period.

You will be on probation for a period of six months from the date of joining. This period of probation may be further extended at the discretion of the management. During the period of probation, your services may be terminated without any notice without assigning any reason. After satisfactory completion of the probationary period, if the management decides to confirm you, this decision will be intimated to you in writing.

4. Timings.

You will be coming for work as per the institute timing. However these timing may keep varying as per the requirement of the institute, which shall be communicated through circular / notice.

5. Duties.

Besides your primary duty you may be required to perform the other duties properly & sincerely in the interest of college. No compensation shall be made for this.

6. Taxes.

The deductions from your salary towards the income tax will be made as per govt. rules.

7. Leave.

A detailed list of leaves & there governing rules is given in Employee Handbook.

8. Rules & Regulations.

You shall be subject to such rules, regulations & policies as may be prescribed by the management of the college from time to time.

9. Retirement.

Presently the age of retirement is sixty five years which may be reviewed from time to time as per directions of UGC.

10. Resignations & Termination.

If you intend to resign from the college or if it becomes necessary for the college to terminate your employment a minimum of 1 month notice in writing (or payment in lieu of notice) from either side will be applicable, except in case where your services are terminated either on the basis of any anti organization activity or poor feedback from students. You will not use any outstanding leave to reduce your formal period of notice. Except with the agreement of the college. If the college gives you payment in lieu of notice, the college is not bound to provide any benefits for the period covered by the payment in lieu of notice.



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You have to submit a NO DUES certificate from all the Department /Sections/ Library/ Computer Center of the College for getting the reliving orders. However you are not allowed to leave in the middle of the semester.

11. Confidentiality & Non disclosure. You shall maintain the Data, Documents, Information etc received in course of your employment in total confidence & shall not disclose to anyone either during or after your employment with the college for any reason. Upon resignation or termination of your employment with the college, you shall forthwith return to the college all the assets & property of the college, documents, files, books, paper, memos, computer data or any other items. The terms of this employment are strictly confidential between you & the college & any breach of this confidence will be reviewed with utmost seriousness.

12. Code of Conduct.

You are required to observe code of conduct at all times. You are also required to abide by all the rules regulations, policies & procedures prevalent in the organization from time to time .You shall perform your duties with diligence, devotion discretions & integrity. While in the employment of the college you are not allowed to undertake any other educational or organizational assignment either on honorary basis or otherwise without the written consent of the Management.


Misconduct, disobedience to lawful orders & unauthorized communication to others of the information obtained by you during the course of your duties will justify us in putting an end to this employment without notice. You should furnish to the management your correct residential address while in employment; any change in the address should be intimated forthwith.

Any breaches of the terms of this employment including the code of conduct, may result in disciplinary action being taken against you, which may include termination without notice period or payment in lieu of notice period.

We welcome you to the SRCPS family & look forward to a mutually beneficial association with you. Wish you very best of luck.

Please sign the duplicate copy of this letter signifying your acceptance of the terms & conditions of your employment in the college.

Yours Sincerely


Principal
Approving Authority



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Dr. R.K Shrivastava
C.P Mission Compound, Jhansi

Ref: SRCPS/GD/Pers./AL/Fac./2011/16
Dated: 25 September' 2011

Appointment Letter

Dear Dr. R.K Shrivastava,

With reference to your application and subsequent interview held, we are pleased to appoint you as "Professor" in the department of **Biotechnology**, subject to the recommendation of selection Committee of SR College of Professional Studies, Jhansi, on following terms & conditions.

1. Salary.

Your consolidated pay plus facilities would be as discussed.

2. Reporting.

You will be reporting to the **Management/Principal**. Your Joining Date is **25 September' 2011**.

3. Probation Period.

You will be on probation for a period of six months from the date of joining. This period of probation may be further extended at the discretion of the management. During the period of probation, your services may be terminated without any notice without assigning any reason. After satisfactory completion of the probationary period, if the management decides to confirm you, this decision will be intimated to you in writing.

4. Timings.

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7. Leave.

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8. Rules & Regulations.

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9. Retirement.

Presently the age of retirement is sixty five years which may be reviewed from time to time as per directions of UGC.

10. Resignations & Termination.

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12. Code of Conduct.

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Please sign the duplicate copy of this letter signifying your acceptance of the terms & conditions of your employment in the college.

Yours Sincerely

Principal
Approving Authority



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Mr. Ashish Kumar Gupta
Chirgaon
Jhansi (U.P.)

Ref: SRCPS/GD/Pers./AL/Fac./2011/23
Dated: 28 November' 2011

Appointment Letter

Dear Mr. Ashish Kumar Gupta,

With reference to your application and subsequent interview held, we are pleased to appoint you as "Assistant Professor" in the department of **Biotechnology**, subject to the recommendation of selection Committee of SR College of Professional Studies, Jhansi, on following terms & conditions.

1. Salary.

Your consolidated pay plus facilities would be as discussed.

2. Reporting.

You will be reporting to the **Management/Principal**. Your Joining Date is **28 November' 2011**.

3. Probation Period.

You will be on probation for a period of six months from the date of joining. This period of probation may be further extended at the discretion of the management. During the period of probation, your services may be terminated without any notice without assigning any reason. After satisfactory completion of the probationary period, if the management decides to confirm you, this decision will be intimated to you in writing.

4. Timings.

You will be coming for work as per the institute timing. However these timing may keep varying as per the requirement of the institute, which shall be communicated through circular / notice.

5. Duties.

Besides your primary duty you may be required to perform the other duties properly & sincerely in the interest of college. No compensation shall be made for this.

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The deductions from your salary towards the income tax will be made as per govt. rules.

7. Leave.

A detailed list of leaves & there governing rules is given in Employee Handbook.

8. Rules & Regulations.

You shall be subject to such rules, regulations & policies as may be prescribed by the management of the college from time to time.

9. Retirement.

Presently the age of retirement is sixty five years which may be reviewed from time to time as per directions of UGC.

10. Resignations & Termination.

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Please sign the duplicate copy of this letter signifying your acceptance of the terms & conditions of your employment in the college.

Yours Sincerely


Principal
Approving Authority



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Mr. Ajay Gupta
H-1, CCS University Campus
Jhansi

Ref: SRCPS/GD/Pers./AL/Fac./2011/15
Dated: 15 July' 2011

Appointment Letter

Dear Mr. Ajay Gupta,

With reference to your application and subsequent interview held, we are pleased to appoint you as "Assistant Professor" in the department of **Biotechnology**, subject to the recommendation of selection Committee of SR College of Professional Studies, Jhansi, on following terms & conditions.

1. Salary.

Your consolidated pay plus facilities would be as discussed.

2. Reporting.

You will be reporting to the **Management/Principal**. Your Joining Date is **15 July' 2011**.

3. Probation Period.

You will be on probation for a period of six months from the date of joining. This period of probation may be further extended at the discretion of the management. During the period of probation, your services may be terminated without any notice without assigning any reason. After satisfactory completion of the probationary period, if the management decides to confirm you, this decision will be intimated to you in writing.

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Please sign the duplicate copy of this letter signifying your acceptance of the terms & conditions of your employment in the college.

Yours Sincerely


Principal
Approving Authority



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Mr. Vikas Chaurasia
42 -A, Maszid Mohalla,
Sadar Bazar, Jhansi

Ref: SRCPS/GD/Pers./AL/Fac./2013/18
Dated: 14 August' 2013

Appointment Letter

Dear Mr. Vikas Chaurasia,

With reference to your application and subsequent interview held, we are pleased to appoint you as "Assistant Professor" in the department of **Business Administration**, subject to the recommendation of selection Committee of **SR College of Professional Studies, Jhansi**, on following terms & conditions.

1. Salary.

Your consolidated pay plus facilities would be as discussed.

2. Reporting.

You will be reporting to the **Management/Principal**. Your Joining Date is **14 August' 2013**.

3. Probation Period.

You will be on probation for a period of six months from the date of joining. This period of probation may be further extended at the discretion of the management. During the period of probation, your services may be terminated without any notice without assigning any reason. After satisfactory completion of the probationary period, if the management decides to confirm you, this decision will be intimated to you in writing.

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Approving Authority